

## What should I do if the alleged abuser is a member of the school staff/volunteer?

If your concern is about a staff member or volunteer, you should report this to the Head Teacher. If your concern is about the Head Teacher, you should report such allegations to the Chair of Governors. Contact details can be found on the back of this leaflet.

## How do I ensure my behaviour is always appropriate?

Please ask a member of the Senior Leadership Team for school guidance regarding Safer Working Practice. The Guidance for Safer Working Practice (Feb. 2022). This publication can be found on Safer Recruitment Consortium website.



## Contacts

The school has a Child Protection Policy and a copy is available from:

- The School Office
- The School website: [www.allsaints.herts.sch.uk](http://www.allsaints.herts.sch.uk)
- The staff room

In line with this, regardless of the source of harm, you MUST report your concern.

### Head Teacher & DSL:

Mr Philip Asher

### Our Deputy DSLs are:

Mrs Heather Foster & Mrs Victoria Moore

### Contact the DSL / DDSL:

- Email: [safeguarding@allsaints.herts.sch.uk](mailto:safeguarding@allsaints.herts.sch.uk)
- Tel. 01279 836006
- Internal numbers:
  - Int. 216 (Mr P Asher)
  - Int. 219 (Mrs V Moore)

### Our Chair of Governors is:

Mr Steve Hammond

[steve.hammond@allsaints.herts.sch.uk](mailto:steve.hammond@allsaints.herts.sch.uk)



## All Saints CE Primary School & Nursery

## Quick reference guide for Safeguarding Children in Schools

Everyone in the education service shares an objective to help keep children and young people safe by contributing to: providing a safe environment, identifying children and young people who are suffering or likely to suffer significant harm and taking appropriate action.

This leaflet has been given to you to make sure you understand what is expected of you. Please seek advice from your Designated Safeguarding Lead for Child Protection. If you are unclear about anything in this leaflet and keep it in a safe place.

## When and what might I be concerned about?

At any time, you may be concerned about information which suggests a child is being neglected or experiencing physical, emotional or sexual harm.

You may observe physical signs, notice changes in the child's behaviour or presentation, pick up signs of emotional distress or have a child disclose a harmful experience to you.

### Harm to a child can be caused by:

- A parent/carer
- A family member/friend
- Another child
- A member of staff/volunteer
- A stranger



## What should I do if a child discloses that they are being harmed?

### 1. Listen

Listen carefully to what is being said to you, do not interrupt. Make it clear you're interested in what the child is telling you. Give your full attention to the child or young person. Be calm, attentive and non-judgemental.

### 2. Reassure

Reassure the pupil that it is not their fault. Reassure that they have done the right thing by telling. Do not promise to keep what is said a secret. Ask non-leading questions (TED) to clarify if necessary:

**Tell** me more...

**Explain** that to me...

**Describe** what happened....

Then follow the steps in the flowchart to the right.



## What must I do?

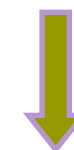
**Recognise:** your concern



**Respond:** inform your DSL/Deputy DSL without delay  
(or Head Teacher / Chair of Governors where appropriate)



**Record:** make a written record (using the child's own words), sign and date it



Pass the record to the DSL/Deputy DSL  
(where appropriate)

