



Uniform Policy

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Date adopted/reviewed:	Nov 2024
Review schedule:	July 2027
Policy Area:	Personnel

1. Aims and Ethos

At All Saints CE Primary School & Nursery it is our aim to raise standards by promoting a school ethos that is underpinned by core Christian values. Our Christian values support all areas of learning and can contribute to pupils' motivation to learn. It is recognised that this will be most successful when the values and attitudes promoted by the staff provide a model of behaviour for the children. All our policies and decision making are formed through the lenses of these Christian values to ensure that our school lives them out in all aspects of its collective life.

At All Saints we want our school uniform to promote a sense of pride in our school and to engender a feeling of belonging. School uniform identifies the children with the school, makes children feel equal to one another in terms of appearance and is not distracting in class (as fashion clothing might be).

2 Equal Opportunities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as equality, race relations and sex discrimination. All Saints is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential. Minor adjustments to the standard school uniform are accepted for religious reasons but these should be discussed with the Headteacher in the first instance.

Should they wish to, children may wear a Cross or other religious symbol, pinned on their School uniform like a badge. This way children can demonstrate their beliefs and at the same time meet the requirements regarding jewellery in the school's Health and Safety policy.

3 The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit; and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to the Headteacher. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform clothing will be gently reminded and asked to wear the appropriate clothing the following day. Parents may be contacted to discuss the matter if incorrect uniform becomes a concern. The school cannot accept responsibility for any lost items.

4 The Role of Governors

The Governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical and is regarded as suitable, and good value for money, by most parents.

5 Uniform List

School Uniform	PE Kit
<p>Early Years (Nursery & Reception) and KS1 (Year 1 & 2)</p> <ul style="list-style-type: none"> • Sky blue polo shirt embroidered with the school logo*; • Dark grey formal trousers/shorts/skirt or pinafore (no embellishments); • A pale blue ¼" gingham, short sleeved dress; • Navy blue sweatshirt embroidered with the school logo or cardigan*; • Short, plain, dark grey or black socks • Dark grey or black tights, or plain white socks; • Black traditional school shoes (see acceptable shoes helpcard); • Navy blue baseball cap* • School book bag * (Reception, Year1 & 2) • Wellington boots (Forest School) • Plain art apron/overall or old shirt 	<ul style="list-style-type: none"> • Sky-blue t-shirt (or polo shirt in KS2) with the school logo*; • Plain navy knee length sports shorts; • Navy joggers and sweatshirts for colder weather (<u>no hoods</u>) • Black or dark plain trainers
<p>KS2 (Years 3,4,5 and 6)</p> <ul style="list-style-type: none"> • White shirt (long or short sleeved) and school tie* or white V-neck blouse (long or short sleeved); • Dark grey formal trousers/shorts or skirt/pinafore (no embellishments); • A pale blue ¼" gingham, short sleeved dress; • Navy blue knitted jumper embroidered with the school logo*; • Short, plain, dark grey or black socks; • Dark grey or black tights, or plain white socks; • Black traditional school shoes (see acceptable shoes helpcard); • Navy blue baseball cap*. • Dark plain school bag or school rucksack* • Wellington boots (Forest School) • Plain art apron/overall or old shirt 	
<p>Items marked with an asterisk (*) are only available from the School's uniform supplier.</p> <p>Top Form Schoolwear Ltd</p> <p>90-91 The Stow Harlow, Essex CM20 3AP</p> <p>https://www.top-form.co.uk/</p>	
<p>The PTA has some second-hand uniform items for sale and can be contacted by using the following email address.</p> <p>uniformPTA@allsaints.herts.sch.uk</p>	

Consideration should be given to the appropriateness of clothing during cold winter and hot summer days.

6 Hairstyles and Accessories

Extreme hairstyles (eg sculptured names/symbols, tramlines, patterns, mohicans and dyed hair) are neither appropriate for a school setting, nor suitable for children of primary school age. This also includes excessive use of hair products.

It is essential to tie back long hair during the school day so that it does not distract children when working. Loose hair also causes greater problems with head lice. Any hair accessories must match the school colours (navy blue or black) and be plain and unobtrusive (no large bows or fascinators).

7 Jewellery

Jewellery must not be worn for safety reasons by pupils. Only small studs are suitable for pierced ears and must not be worn on days when the child has PE or swimming. Children will be expected to remove their studs should they come to school wearing them on these days, otherwise they will be asked to cover their studs with protective tape – parents may be asked to provide this tape if children routinely wear studs on these days.

Wrist watches may be worn for the purpose of telling the time. Smart watches that allow GPS tracking or other communication are not permitted. We strongly recommend not to wear Fitbit style watches, and any watch is worn entirely at the owner's risk. The school will ask children to remove any jewellery or watches that are causing a distraction or pose a health & safety risk for the activities being undertaken that day.

8 Make up and Cosmetics

Make up and cosmetics, including nail vanish, are not considered appropriate for school or consistent with our school uniform. The school therefore does not permit such products to be worn by any children, unless there is a specific event for which the Headteacher has given permission.

9 Monitoring and Review

This policy is reviewed every three years or sooner if necessary. Monitoring is carried out by the Senior Leadership Team and Governing Body on a regular basis.

Shoe Guidance Helpcard

Shoes must be plain black, full leather or leather substitutes that can be polished. Patent leather is acceptable. Shoes must be formal in style with no obvious branding. Trainers, plimsoles, pumps, boots, sports-style and canvass footwear such as Converse are not permitted. No open toe shoes and any heels to be a minimal height (no higher than one inch).

<p style="text-align: center;">UNSUITABLE SHOES</p> <p style="text-align: center;">Examples of shoes which are not appropriate</p>	<p style="text-align: center;">SUITABLE SHOES</p> <p style="text-align: center;">Examples of shoes which are acceptable</p>
 <p style="text-align: center;">Canvas shoes (Converse, Vans, own brands)</p>	
 <p style="text-align: center;">Sports-style shoes (e.g. Adidas, Nike or any other sporting manufacturer)</p>	
 <p style="text-align: center;">Open toe shoes</p>	
 <p style="text-align: center;">Any boots (e.g Dr Martens, Lace Up, Zipped)</p>	
 <p style="text-align: center;">Trainers (unless for P.E)</p>	
 <p style="text-align: center;">Flashing trainers/shoes (even for P.E)</p>	 <p style="text-align: center;">Dark trainers (P.E Days only)</p>